

CA21150 | Mentoring Program for Young Researchers

The CA21150 Mentoring Program for Young Researchers¹ in the field of parental leave policy research aims to foster collaboration, skills development and networking between early career researchers and experts and senior researchers. This initiative will create a supportive community through training, access to expertise and online resources.

This Mentoring Program for Young Researchers provides a comprehensive framework to support emerging scholars through training, expert guidance, and community engagement. By fostering connections and enhancing skills, the program aims to empower the next generation of parental leave policy researchers.

| Program Components

1. Expert pool
2. Training school
3. Grants
4. Online Lectures
5. Community Platform
6. Networking Events
7. Support in the development of research project proposals
8. Promotion of collaboration on scientific publications



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¹ Young Researcher according to COST rules: 40 years and below



- Expert Pool

- | Formation

- A diverse group of experienced researchers
 - Mentors from various disciplines to provide broad perspectives

- | Mentorship Structure

- One-on-one mentoring sessions (online or in the context of meetings)
 - Group mentoring opportunities (as part of the full meetings once a year)

- | Mentor Profiles

- Profiles of mentors are available on the CA21150 website, indicating their expertise and research interests

- Training School

- | Format

- 2-3 days (face to face)

- | Content

- Lectures on research methodologies and theories in the field of parental leave policy research
 - Presentations of own research, commented on by senior researchers
 - Networking opportunities to build connections among participants

- Grants

- | Format and Content

- The Call for Grant applications encourages Young Researchers to apply

- Online Lectures

- | Format

- Live webinars (quarterly)

- | Content

- Introduction to the history of parental leave research, new trends in parental leave research and overview of parental leave data across Europe
 - Presentation of successful national or issue-based case studies by experienced researchers
 - Interactive question and answer sessions to encourage dialogue



- Community Platform

- | Format

- Website: Young Researcher Discussion Forum at the CA21150 website

- | Content

- A space for discussions, sharing ideas, and asking questions
- Access to a list of research papers, articles, and links for educational materials
- Event Calendar: Information on upcoming events, workshops, and deadlines

- Networking Events

- | Formats and content

- Targeted consideration of Young Researchers with regard to invitations to WG meetings that take place in attendance
- Annual CA21150 Meeting: A specific gathering of Young Researchers and mentors to discuss research and foster future collaborations
- Encourage Young Researchers to meet in a self-organised manner, discuss their needs within the framework of the Action and communicate these to the Core Group

6. Support in the development of research project proposals

- | Format

- Contact to expert pool at the website
- Website Community Platform

- | Content

- Peer review: Mentees can contact senior researchers with a request for feedback on their research project proposals and/or papers
- Support in preparing research project proposals: Young Researchers can use the forum on the website to exchange information about third-party funding opportunities and may be supported by senior researchers

7. Promotion of collaboration on scientific publications

- | Format and content

- Targeted promotion of joint publications through calls for participation for teamwork on articles and/or conference contributions